



Improving Teaching: Three New Assessment Tools

Seeking to improve the experience of each student, one-by-one

S&I has developed three new tools to help employees improve teaching. These new tools are:

1. **Student feedback survey** – This survey gives students an opportunity to give anonymous feedback about their perceptions of the classroom experience.
2. **Teacher self-assessment** – This survey guides teachers through a systematic self-evaluation of how well they are doing at meeting basic teaching standards.
3. **Supervisor observation form** – This form guides supervisors in giving feedback to teachers based on a basic teaching standards.

What is the purpose of the assessment tools?

The assessment tools will help you improve your ability to gather youth and young adults to Jesus Christ through learning experiences that promote conversion, relevance, and belonging. These tools enable you to gather information from several different sources that will help you improve the students' experience and grow as a teacher. The assessment tools focus specifically on improving your ability to:

- Love those you teach.
- Teach by the Spirit.
- Focus on Jesus Christ.
- Teach the doctrine from the word of God.
- Invite diligent learning.

How can the Assessment Tools Help Me Improve?

As you use the information gathered from the assessment tools, you can more easily identify the experience your students are having. This information will guide you in seeking personal revelation in your individual improvement efforts. It will also help you have important conversations with your supervisor about building upon your strengths and growing in areas where there are opportunities for improvement. Additionally, this information will help a supervisor identify and address training needs.

Who has Access to the Data from My Assessment Tools?

The assessment tools are currently available for all full-time personnel. Because the forms are only available in paper-form at this time, only you and your immediate supervisor will have access to your data. This allows you to personally review your data, evaluate your performance, participate in training, and set goals as you seek to improve. Your supervisor can assist as you work together on your professional growth plan.

How Often Should I Use the Assessment Tools?

You can use the assessment tools to evaluate your teaching as often as you like. Student surveys are to be administered twice per semester. As such, it is recommended that you use the other elements of the assessment tools at least twice per semester to compare to student responses and identify needs in real time. You can then use training provided through your supervisor and other S&I resources to guide your professional development and help you improve the learner experience.

Will the Assessment Tools Be Used to Evaluate My Employment Status?

The purpose of the assessment tools is to help inform and guide your improvement as a teacher so you can help enhance the experience of your students. Additionally, the assessment tools will provide pieces of a larger picture to evaluate your performance as a religious educator. As you approach the assessment tools and your overall professional growth with a positive attitude and sincerely seek to improve, the Lord can guide you to see how best to improve in your efforts to help students come unto Him and become like Him.

